



# 2023 ANNUAL REPORT WITH ADDED REPORTS

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## PASTOR'S NARRATIVE

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Dear Church Family,

In years past, one of the metaphors that I have frequently used for the work that we are doing has to do with soil and planting. Within that metaphor, we recognize that, in the life cycle of any congregation, there are a couple of distinct seasons.

- There is a season of preparing - fertilizing and tilling the soil, preparing for the work that is to come.
- There is a season of planting - seeds that are placed into the soil, with the expectation of forthcoming fruit.
- There is a season of nurture - watering and tending the shoots of growth that we begin to see.
- There is a season of growth and harvest - where the seeds and shoots that had been planted and nurtured begin to really show that something is growing, and when the fruits come to full maturity.
- And there is a season of evaluation of the land, the crops, and the plantings for the future - where things are culled to make way for new plantings, growth, and eventual harvest, where we vision what the land may look like in the future, and take steps to get there.

The reality is that, in any congregation, all of these seasons are in rotation at any given point in time, and yet there are some seasons where we feel one or another more keenly.

Most recently, especially in the light of the rapid changes to church, society and ourselves, we have seen a season of evaluation, where we have been asking ourselves: What have we done, and where are we going? Who are we now, and who are we becoming? And what do we need to amend, change, eliminate or nurture in order to get there?

And, as we continue this work, we begin a process of preparing the soil and beginning to plant the seeds of what's next, looking forward to the seasons of renewal, new life, growth and harvest that lay ahead.

Friends, in this is season of figuring out how we are going to continue to do the work of the church, perhaps in a new way, that will allow us not just to keep the status quo, but to grow into the church and the people that God intends us to be, let us begin planting those seeds and nurturing the growth of tomorrow with the hope and the joy that God give us.

Grace and Peace,

Pastor Leanne



## CLERK OF SESSION

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In 2023, our congregation recognized that it would be a year of changing. This is 2024. Are we as a church back to “normal?” Are we as individuals back to “normal?” We definitely are changing, but gradually. As a Congregation, we have several physical changes...look at kitchen stoves, the West Wing changes. As members of SHPC, we have opened our arms to new members and friends and to the baptism of new babies. We said farewell to members, family, friends who have died. As individuals, we have changed. We attend worship, greet others openly, meet in small groups. We are more in-tune with our health and govern our activities wisely.

The Session (now composed of nine Elders) has met regularly at stated meetings and at Called Session Meetings as were needed. Congregational meetings were held as stated in the By-Laws. We celebrated the Lord’s Supper monthly during Worship services.

2024 Session:

Dick Campbell	Suzie Harder	Bill Buhro
Julie Haberman	Felicia Nelsen	Gene Knoche
Joyce Schmeackle	Sam Phillips	Candy McClearen

### 2023 Membership Roll Statistics

Active Membership as of January 1, 2023	<b>136</b>
▶ New Members:	<b>13</b>
Cert. of Transfer	3
Others	9
▶ Total Losses:	<b>(4)</b>
Deaths	(3)
Transfers/other	(1)
Active Membership as of December 31, 2023	<b>145</b>



## BUILDING AND GROUNDS COMMITTEE

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The past year was another busy one for the Building and Grounds Committee. We were able to regularly help with the various projects, mostly outside but some inside the church: Andy Anderson, Erik Anderson, Bob Bryan (Moderator), Jim Harder, Gene Knoche, Roger Meyer, Ken Murphy, Leland Stege and Fred Weyer. We also had help from Dave Barnhouse, Dave Barns, Bill Buhro, Al Phillips, Gary Rucker, Max Wing, and others. As the church ages there are the normal things that need repair or replacement. Significant Occupancy Expenses in 2023 included:

- Heating and air conditioning and plumbing repair- \$3,069 (25% of 2023 Building Maintenance expense)
- Heating and air conditioning maintenance contract- \$2,355 (19% of 2023 Building Maintenance expense)
- Safety equipment Inspections and monitoring and pest control- \$2,093 (10% of 2023 Building Maintenance expense)
- Miscellaneous, \$927
- Snow removal, 1,305
- Lawn maintenance expense, \$899
- Custodial services and supplies, \$10,926
- Remodel and furnish West Wing/Cry Room, \$9,200
- Utilities, \$17,769
- Insurance, \$10,978
- Office, \$4,687
- Insurance, \$10,978
- Replace boiler circulating pump, \$5,865
- Replace heat pump in basement kitchenette, \$8,912

Some of the tasks and projects done this year include:

- Removed snow and ice on sidewalks as needed
- Performed maintenance on door and locks
- Installed Easter window inserts in sanctuary after Maundy Thursday
- Represented church to renew lease with Community Crops and Food Forest
- Turned water on and off to Food Forest area.
- Outside spring cleanup day
- Planted evergreen shrubs to screen 40<sup>th</sup> street traffic
- Secured bid for parking lot striping
- Assisted West Wing with furniture assembly
- Added stub walls in west hall of narthex
- Put up and take down Easter window inserts and Pentecost banners.
- Sprayed and removed weeds in various areas
- Lawn mowing around the church and Food Forest/Nature Explorer area, done weekly by Bob Bryan and Roger Meyer
- Removed trash along 40<sup>th</sup> Street and Old Cheney streets regularly
- Spread additional mulch where needed
- Extended concrete around exterior ground lights



- Stopped water leak in boys bathroom in basement ceiling
- Replaced water-stained ceiling panels in basement.
- Removed and then reset tables and chairs in Fellowship Hall as needed
- Removed and reset furniture on the chancel area as needed
- Put out exterior signage for VBS and Living Nativity
- Represented the committee at Food Forest Steering Committee meetings
- Watered areas where grass was exceptionally dry
- Cleaned drains in exterior stairway and cooling tower pit
- Edged sidewalks along 40<sup>th</sup> Street and Old Cheney
- Trimmed trees and removed fallen and broken branches
- Removed one large dying tree
- Painted main entry doors.
- Replanted grass patches
- Removed sandburs found in the Nature Explorer area and along Old Cheney
- Cleaned gutters
- Prepared soil and added grass seed to bank north side of church
- Maintenance of Meditation Garden area, pruning roses and evergreen hedge
- Raked and removed leaves
- Replenish mulch beds
- Sold surplus John Deere mower and snow thrower
- Helped with Christmas decorations
- Installed Christmas window inserts in sanctuary
- Erected then removed the Living Nativity stable and signage, directed traffic during the event
- Put up exterior lights for Christmas season
- Set up lighting for the Live Nativity

Jim Harder,

For the Building and Grounds Committee



# DEACONS

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## DRAMA MINISTRY

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In 2023, Margaret Minary and Deb Ryckman formed an adult SHPC Drama Ministry Team. Our goal was to enhance the worship services by providing the congregation with a different form of experiencing the Word and worshipping God. We intentionally collaborated with Pastor Leanne to coordinate any presentations with the message of each worship service. We also concentrated on play readings which did not require any memorization of lines.

We performed the following readings during 2023:

2/19/23 - Get Walkin' - *This was our introduction to the congregation of the Drama Ministry.*

Pastor Leanne Masters, Deb Ryckman, Margaret Minary

4/2/23 - Spiritual Gifts - *Celebrating our confirmands*

Sue Babovec, David Barnes, Dick Campbell, Susan Dahm, Suzie Harder,  
Caroline Murphy, Felicia Nelsen, Paul Read, Janice Stege, Margaret Minary

9/3/23 - At Just the Right Time - *Romans 5-6 Celebrating God's love for his people*

Dick Campbell, David Barnes, Susan Dahm, Margaret Minary

10/22/23 - NO! - *Celebrating Pam Laws retirement*

Sue Babovec, Felicia Nelsen, Margaret Minary

11/12/23 - An Expert in the Law - *Luke 10:25-37: The Good Samaritan*

Sue Babovec, Felicia Nelsen, Margaret Minary, Deb Ryckman

Other members of our drama team who have not been available for any of our presentations yet are:

Stan Fortkamp, Marj Jeamby, Elaine Nelson, Erin Pool, William Pool, Jenna Pool.

We are very pleased with the participation of several members of our congregation in this new form of ministry and feel that it has been well received by everyone. We are also looking forward to more opportunities to collaborate with Pastor Leanne in 2024 on more presentations. If anyone else is interested in being on this team, please let Margaret or Deb know. We would be happy to include you.



## FINANCIAL STEWARDSHIP COMMITTEE

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The Financial Stewardship Committee wishes to thank our Southern Heights family for your continued support to meet the goals and mission of our Congregation which allows the committee to carry out its work from year to year. We especially want to thank those members who have fulfilled their anticipated giving for the year allowing us to meet budget and complete the proposed program activity for this year. We want to thank our financial secretaries who count the giving each week and our treasurer, Stan Fortkamp who provides the committee financial information at each of our meetings to allow the committee to make decisions on program expenses based on our budgeted giving and whether we are on/ahead/or behind budget projections.

We also want to thank Pam Laws (until her retirement) and Karen Moore for writing the checks each month and the members of the sub-committees that report to the financial stewardship committee each month and following this report is a report from our Buildings and Grounds sub-committee which shows all the time and effort this committee does to keep our church building and grounds fixed up as needed and the amount of our budget that is required to support these efforts.

At this time, the 2023 financial records anticipate us ending this year with a positive balance to meet all our programming requests. Any surplus balance will again go to our STIFIT account into our HVAC fund to help build a balance to complete our HVAC replacements. We have been successful through the last few years in being able to replace all equipment except one small unit of our air handlers (still working) and to start saving to replace the boiler. This has all been accomplished from consistent giving by our congregation without having to borrow money from the bank.

We continue to pay down our loan from Union Bank for the renovation of our parking lot and will have that totally paid off in a little over one year. As noted last year, we were able to reduce our interest rate by renegotiating our loan.

As you all probably know, our mission is to monitor and support the gathering and disbursement of financial resources to carry out the faith, life and ministry of Southern Heights Presbyterian Church.

We continue to meet on an as needed basis with our financial advisor, Andy Pool, and make decisions on our endowed funds to assist the annual budget by having dividends paid out each quarter to support our annual budget.

We also received reports from the Memorial Committee on as a needed basis and pass on to the Session any requested expenditures and any new memorials given.

Finally, I want to thank our members who have served on the committee this year. They include Jim Harder, Sam Phillips, Gene Knoche and Carolyn Murphy. We also want to thank our ex-officio members: Treasurer, Stan Fortkamp and Pastor, Leanne Masters.

Respectfully submitted:

Dick Campbell, Chair





## LIFE LONG LEARNING COMMITTEE

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- **April 2023**
  - **Amber Weyer took over as chair of LLL committee**
- **May 2023**
  - **We did not meet**
- **June 2023**
  - **Summer event for SHYP was kayaking with the boy scouts**
  - **Decided on Praise as the curriculum for VBS**
- **July 2023**
  - **Deb announced that she was stepping away from SHYP due to health reasons**
  - **The new SHYP leaders are Amber Weyer, Leland Stege, Candy McLearn, Mike McLearn**
  - **Did our last minute talk through for VBS**
  - **We decided on an indoor trunk or treat through the church October 29th from 3-5**
- **August 2023**
  - **Set up Pray Ground in the sanctuary.**
  - **SHYP carnival kick off**
  - **Decided to hold off on Sunday School and hold only SHYP at this time**
  - **25 kids came to VBS and ran smoothly**
  - **Total spent for VBS was \$1,546.19 (that was reported)**
- **September, October, November, December 2023**
  - **No LLL meeting due to people being busy**



## MISSION COMMITTEE

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The Mission Committee encourages mission work and giving, bringing awareness and education to the congregation, provides mission opportunities/service and manages the allocation of 10% of actual giving budget.

For 2023, the Mission Committee meet to discuss current and future opportunities for Southern Heights. With Southern Heights continued generosity, we were able to help distribute funds for an overall amount of \$27,510.97.

Presbyterian Church USA - \$11,000

- General Mission \$8,000
- Theological Education Fund \$3,000

### *Quarterly Mission Focuses*

Matthew 12:48-50 was the Mission Theme for 2023. The verse reads:

**Jesus asked, “Who is my mother? Who are my brothers?” Then he pointed to his disciples and said, “Look, these are my mother and brothers. Anyone who does the will of my Father in heaven is my brother and sister and mother!”**

Each quarter’s focus and mission giving is detailed below:

#### *1st Quarter: Missionaries*

Missionary Kristen Hamner	\$1,500
Missionaries Kurt Esslinger/Hyeyoung Lee	\$1,500

#### *2nd Quarter Theme: Refugees*

Lutheran Family Services-Refugee Program	\$1,000
Lincoln Literacy	\$1,000
PDA-Relief Fund	\$1,000

#### *3rd Quarter – After School Programs*

Boy Scout Troop 22	\$1,000
The Bay	\$500
Light House	\$500



*4th Quarter – Food/Shelter for all*

Stitchers-Fleece Blankets	\$500
Peoples City Mission	\$500
Yazidi Farmer Outreach & Education Project	\$500
The Gathering Place: (donation for food, able to serve)	\$1,200
The Bay	\$800
The Light House	\$800
Eastridge Presbyterian Food Pantry	\$800

Besides Quarterly Mission Focuses and mission support to Presbyterian Church USA, the following are additional SHPC Mission activities:

- Southern Heights serves meals on the 5<sup>th</sup> Tuesday of the month at the Gathering Place. This year we served in January, May, August and October. Because we no longer bring food in, we sent in a monetary donation in December when they had a matching funds event to help cover the cost of food (\$1,200).
- Maintained the Mission cubby in the Fellowship Hall to provide an organized, central place to learn more about mission opportunities and have the new SHPC Outreach Form available.
- Donations from the Grocery Cart have gone to the little food pantry at the Gathering Place, Eastridge food pantry and the Thanksgiving Food Baskets.
- Delivered to the Gathering Place gloves and scarfs from the Stitchers.
- Delivered the blankets the Stitchers made to the Gathering Place and Foster Care Closet.
- Provided an opportunity for SHPC families to bring in donations and help assemble the 67 Thanksgiving Food Baskets for the People’s City Mission.
- The Mission Committee approved having a porta potty in the food forest from March-November 2023 to help with the needs of those visiting the Food Forest & Community Gardens. This is slightly longer than the first year to help those working and visiting the area. (\$702.79)
- The Mission Committee completed the SHPC Outreach Form to support requests to share information for the newsletter, hotline, bulletin board, Minute for Mission and Mission Committee requests.
- Provided funds in support of the water and garbage service for the Southern Heights Food Forest in the amount of \$902.53 & \$143.04 respectively.
- In the planning stage of an upcoming adult mission trip to the Dominican Republic in January 2025.
- The Mission Committee funds a Deacon Family Emergency Fund up to \$2,000 each year.



Four Special Offerings were collected during 2023, as follows:

- |                             |       |
|-----------------------------|-------|
| • Christmas Joy Offering    | \$215 |
| • One Great Hour of Sharing | \$475 |
| • Peacemaking               | \$200 |
| • Pentecost                 | \$250 |

*Local share of the Pentecost went to the Gathering Place (\$100) and the Peacemaking offerings went to the Eastridge Presbyterian Food Pantry (\$50).*

In addition to the above, donations were received for the Lincoln Food Bank (\$600) and the Thanksgiving Food Baskets (\$525).

Southern Heights Presbyterian Church continues to be mission focused and making an impact locally and around the world. The Mission Committee thanks you for supporting and actively being a part of the Mission Ministry of Southern Heights Presbyterian Church.

Respectfully submitted.

Felicia Nelsen

COMMITTEE MEMBERS:

Felicia Nelsen (Co-Chair), Andy Pool (Co-Chair), Dave Barnhouse, Christine Reed, Leland Stege, Joyce Schmeckle, and Pastor Leanne Masters



## MEMBERSHIP COMMITTEE

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With the primary mission of welcoming visitors and new members to the church, as well as supporting members in numerous ways. In a typical year, the membership committee communicates with visitors, coordinates fellowship, welcomes new members to the congregation and coordinates the Living Nativity. The committee provided coordination and leadership with the following activities:

- **Ambassador:** Church members served as ambassadors and greeted prior to worship services. Two greeter volunteers serve for one month. This will change in 2024 to members signing up each quarter.
- **Fellowship:** After church fellowship with the committees responsible for serving each month. Deacons were added to the monthly rotation with the other committees beginning in 2023.
  - St. Patrick's Potluck on March 19 – Meat provided by committee
  - New member cake reception for confirmands and new members on Palm Sunday, April 2
  - Root beer floats were served by Membership on Father's Day
  - Only one Cookie Sunday was held this year on December 10
  - The committee hosted two other events:
    - Friday Night Live Concert at South Pointe in July 23 with 10 people attending
    - Saltdogs Game on August 11 with 40 people attending
- **Marquee:** The message on the marquee were regularly changed to promote services, special events, such as the Living Nativity. It also shared encouraging messages.
- **Flamingos:** Yard ornament Flamingos found their way to selected members' yards with, "You Have Been Flocked by Southern Heights Presbyterian Church!" signs or "You are loved by SHPC" for those experiencing illness or loss.
- **Living Nativity – Community Outreach Event:** The Living Nativity was held on December 15 and 16 from 6:00-8:00 p.m. Saturday evening was new this year. Characters were dressed in costumes and participated in the stable scene for 40-minute session. Several "alumni" families participated. Chili and left over cookies from cookie Sunday were served. Building and Safety provided usual support with constructing the stable, installing lighting, and providing traffic guidance. The Boy Scouts assisted in the parking lot with handing out a mini-treat bag with church service info, a small wooden ornament, and a few chocolates. In total for the two nights, almost 200 vehicles (83 on Friday night plus a light touring bus, and 113 on Saturday night) drove through. Many parked and walked up to enjoy the scene that included a mini-horse, a Shetland, and a mini-donkey. The animals were provided by a family from Roca.
- **New Members:** 13 new members joined in 2023. Visitor pads and church brochures were reintroduced used this year. As mentioned above, a new member reception was held for all members that had joined in 2022 with the confirmands on April 2. A new membership packet was created by the committee to be used in the future.

**Membership Committee:** The committee met monthly. Members include: Joyce Schmeackle (Moderator, Session Member, and Living Nativity), Elaine Nelson (Ambassadors), Shelly Falkinburg (Secretary and Flamingos), Denise Hockamier (Fellowship and Promotion), Jan Obst (Visitors/New Members), Bob Obst (Marquee), Marci Elam (Living Nativity), and Gene Knoche (Ambassadors, New Members). With a new committee structure being discussed, the membership committee will not convene until a structure is decided.

Respectfully submitted

Joyce Schmeackle



## PERSONNEL AND ADMINISTRATION COMMITTEE

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The Personnel and Administration Committee reports to Session and is responsible for all employee matters, including the following.

- Develop job descriptions for all staff
- Review staff performance and recommend compensation to the Financial Stewardship Committee
- Recommend personnel policies to Session
- Encourage professional growth and development of staff
- Resolve personnel issues
- Implement a plan of Equal Employment Opportunity
- Provide support to the Pastor and staff
- Confer with Pastor on important issues of concern

Members serving on the Committee in 2023 were Bob Bryan, Julie Haberman (Chair), Amber Weyer, and Eydie Weyer. Pastor Leanne served as an Ex-officio member. The Committee held meetings in 2023 as required to address ordinary business as defined above.

Long-time Church Administrator, Pam Laws, retired on October 31. A celebration of her dedication to SHPC was held on October 22 during and following worship. The Committee wishes to express its deep appreciation for the many years and varied ways that Pam served the interests of SHPC. She faithfully committed herself to the calling she felt during her time with us, and she facilitated a smooth transition upon her retirement.

A search for a new Church Administrator was organized during the summer, ultimately resulting in the hiring of Karen Moore. Karen began her service at SHPC on September 18, enabling her to work with Pam for several weeks before Pam's departure. We are pleased with Karen's progress, and the congregation has welcomed her with open arms.

Due to budget limitations, the pursuit of a part-time audio-visual technician was dropped.

The Personnel and Administration Committee expresses its thanks to Pastor Leanne and the devoted staff of Southern Heights: Pam Laws and Karen Moore, Church Administrators, and Anita Elliott, Director of Music. The Committee is also grateful for the efforts of all who offer their uncompensated time and talents in support of the Church's mission.

Respectfully submitted,  
Julie Haberman, Chair



## STITCHERS MINISTRY

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This year the Stitchers busy hands have made the following:

Prayer shawls - 7

WIC - 36 baby blankets 12 hats

Sewing for Babies - 8 blankets 54 burp clothes 26 premie hats

Gathering Place 56 hats, 3 scarves, 20 pair fleece mittens  
14 fleece blankets  
100 dishcloths/soap

Foster Care Closet 14 fleece blankets

Fort Thompson Headstart 90 hats 80 pair fleece mittens  
\$50.00 shipping

Eastridge Food Pantry 80 dishcloths/soap

Child Advocate Center and Easter Seals 32 fidgets

Baptism baby blanket 1

Walker totes 3

Annual report submitted by  
Marcia Bryan  
Love, Joy, and Laughter!



## WORSHIP AND MUSIC COMMITTEE

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The Session of Southern Heights, through the Worship and Music Committee is responsible for the logistics of facilitating worship preparation. The Committee works closely with the Pastor, who is responsible for Scripture, sermons, prayers, music to be sung, and use of other art forms in worship. The Committee also collaborates with the Director of Music to ensure that anthems and other musical offerings are appropriate for services and support the sermon themes. The Committee encourages members and friends of SHPC to participate fully and regularly in worship.

Members of the Committee for 2023 were Sue Babovec, Mary Bell, Julie Haberman (chair), Amber Weyer, Anita Elliott (ex-officio), and Pastor Leanne Masters (ex-officio).

The following are special services, sermon series, and highlights from 2023.

- Focus on missions supported by SHPC (January/February)
- Introduction of the Drama Ministry (see separate year-end report)
- Drive-through disposition of ashes over the noon hour and an evening Ash Wednesday service (February 22)
- Sermon series offered by Pastor Leanne: *A Time to Grow: Lenten Lessons From the Garden to the Table* (Lent); Tables (April/May), Revelation (May/June), SHPC Summer Vacation (July), Concerning Hobbits (July/August), Making Peace (September), Presbyterian Saints (October), Community (November), and Hospitality (Advent)
- Pet blessing service held in Fellowship Hall on September 10
- Fellowship hosting and the Personnel and Administration Committee in October
- All Saints/Reformation Sunday remembrance service of members of SHPC who passed away in the last year: Roger Shoemaker, Carol Stitt, and Jean Hovey
- Advent and Christmas decorating with SHYP on November 26
- Christmas caroling with SHYP on December 17
- Blue Christmas service on December 21

Other business included preparation of worship leader and communion schedules and theme decorating for the sermon series.

The Committee extends its gratitude to Pastor Leanne Masters, Pastor Sue Babovec, Anita Elliott, Pam Laws, Karen Moore, Eric Anderson and the members of the audio/visual team, ambassadors, worship leaders, the Buildings and Grounds Committee, and anyone else who assisted in big and small ways to support our ability to worship in meaningful ways.

Respectfully submitted,  
Julie Haberman, Chair





## TREASURER'S REPORT

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Giving for the last quarter was strong and pushed us past our projected general fund income. Our general fund giving was over budget by \$16,600 for the year, which also allowed us to record a very positive net operating income. Mission giving to various local causes were completed in December matching our goal to use 10% of general funds to mission. Expenses were in line or below projections for 2023. The exception was payroll expense, which was expected with Pam's retirement and the need to train Karen in the position.

We were able to move \$12,000 To HVAC again this year which came close to covering our HVAC expenditures in 2023.

Restricted funds in the STFIT accounts increased slightly during the year starting at \$159,119 and ending at \$165,070. The Savings account in STFIT started at negative (\$85) and ended at positive \$9,400. The \$9,400 savings matches a couple of prepaid giving in late 2023 for the new budget year. Overall, major disbursements from the STFIT funds totaled more than \$31,685--in most part due to a couple of large HVAC replacements and the improvements to the west wing. Most of the other funds in STFIT remain relatively the same as the start of 2023. STFIT earnings were up substantially from 2022 due to increases in interest rates. STFIT interest earnings for 2023 were \$7,712.

Other operating income revenues were above projections. Increased interest and dividends received allowed us to exceed our other income projection by \$5,785. While 2022 saw a decrease in our endowment funds, the value of those funds increased by \$12,165 in 2023. Thanks to Andy Pool for his management of those funds for SHPC to maximize earnings and fund value.

Our financial stewardship campaign for 2024 was about the same as 2023. A total of 37 folks turned in estimates and there were 6 folks who had turned in estimates in the past but did not turn in estimates this year. Based on the estimates received, the projected general fund budget for 2023 will be slightly less than 2022, but still adequate to cover our expected expenses. As in the past, personnel expenses make up a majority of the budget changes. Some operating expenses were revised for the 2024 budget based on prior year experience, but most of the budgeted program expenses remained the same as the previous year.

Respectively submitted:

Stan Fortkamp – Treasurer SHPC



## BALANCE SHEET

11:35 PM  
01/08/24  
Cash Basis

**Southern Heights Presbyterian Church**  
**Balance Sheet**  
As of December 31, 2023

	Dec 31, 23
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
1100 · CURRENT OPERATING ASSETS	
1110 · General Checking	24,249.21
1180 · Union Bank STFIT Fund	174,469.68
<b>Total 1100 · CURRENT OPERATING ASSETS</b>	<b>198,718.89</b>
<b>Total Checking/Savings</b>	<b>198,718.89</b>
Other Current Assets	
1030 · Endowments	
1021 · CM - Endowment	175,251.35
1023 · Mohrhoff Endowment	25,135.58
<b>Total 1030 · Endowments</b>	<b>200,386.93</b>
<b>Total Other Current Assets</b>	<b>200,386.93</b>
<b>Total Current Assets</b>	<b>399,105.82</b>
Fixed Assets	
1000 · Building	
1001 · Building Addition	114,806.37
1002 · Parking Lot	78,299.27
<b>Total 1000 · Building</b>	<b>193,105.64</b>
<b>Total Fixed Assets</b>	<b>193,105.64</b>
<b>TOTAL ASSETS</b>	<b>592,211.46</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2100 · Payroll Liabilities	2,625.41
2305 · Prepaid Pledges	8,390.00
2310 · Bell Tower Rent Income-Deferred	15,000.00
<b>Total Other Current Liabilities</b>	<b>26,015.41</b>
<b>Total Current Liabilities</b>	<b>26,015.41</b>
Long Term Liabilities	
2401 · Union Bank Loan	14,495.25
<b>Total Long Term Liabilities</b>	<b>14,495.25</b>
<b>Total Liabilities</b>	<b>40,510.66</b>
Equity	
1500 · Opening Bal Equity	3,433.93
2050 · Market Adjustment	58,202.83
4000 · Retained Earnings	309,854.08
4150 · Restricted Funds	165,070.20
Net Income	15,139.76
<b>Total Equity</b>	<b>551,700.80</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>592,211.46</b>



## 2023 FINANCIAL STATEMENT

### Southern Heights Presbyterian Church Financial Statement

### Summary

	<b>Jan - Dec 23</b>	<b>Budget</b>	<b>Over/(Under)</b>
<b>Budgeted Income</b>	316,986.72	294,600.00	22,386.72
<b>Budgeted Expenses</b>			
<b>Program Expense</b>			
Mission	27,510.97	26,640.00	870.97
Life Long Learning	2,896.85	5,935.00	(3,038.15)
Worship & Music	2,800.44	2,880.00	(79.56)
Membership	807.91	1,410.00	(602.09)
<b>Total Program Expense</b>	34,016.17	36,865.00	(2,848.83)
<b>Staff Expense</b>			
Salaries	115,194.36	116,463.75	(1,269.39)
Benefits & Allowances	62,261.84	57,881.76	4,380.08
Expenses & Substitutes	6,991.06	7,510.25	(519.19)
<b>Total Staff Expenses</b>	184,447.26	181,855.76	2,591.50
<b>Occupancy Expense</b>			
Custodial & Maintenance	28,225.51	29,980.00	(1,754.49)
Utilities	17,768.47	20,110.00	(2,341.53)
Insurance	10,978.25	9,600.00	1,378.25
<b>Total Occupancy Expenses</b>	56,972.23	59,690.00	(2,717.77)
<b>Office &amp; Other Operating Expenses</b>			
Office Expense	4,687.25	5,875.00	(1,187.75)
Other Operating Expenses	9,641.67	10,314.24	(672.57)
<b>Total Office/Operating Expenses</b>	14,328.92	16,189.24	(1,860.32)
<b>Total Expenses</b>	289,764.58	294,600.00	(4,835.42)
<b>Budgeted Net Income or (Loss)</b>	<b>27,222.14</b>	-	<b>27,222.14</b>



## ANNUAL STIFIT REPORT

### Annual STIFIT Report

Year Ending 2023 Fund Description	Fund Balance 01-01-2023	Fund Increases	Fund Decreases	Interest Earned	Fund Balance 12-31-2023
Bell Tower	4,472.86				4,472.86
Building Fund	7,689.82	6,700.00	(3,625.00)	566.76	11,331.58
Clergy Scholarship	12,737.31	1,200.00		728.53	14,665.84
Columbarium	4,556.06	2,000.00	(725.00)	307.00	6,138.06
Contingency Fund for HVAC	18,087.16	12,000.00	(14,777.00)	806.07	16,116.23
Deacons Fund	2,021.46	650.00	(256.38)		2,415.08
Deacons Mission Fund	1,336.49	975.36	(2,127.36)		184.49
Elevator Fund	10,551.36	1,200.00		618.70	12,370.06
Food Forest	1,023.93				1,023.93
Memorial	62,864.83	1,885.00	(5,104.68)	3,141.60	62,786.75
Pastor's Continuing Ed Fund	3,000.00				3,000.00
Phillips Camp Scholarship	5,145.87			270.93	5,416.80
Staff Continuing Ed Fund - 3 yr	-1,074.51	250.00			(824.51)
Stained Glass	2,016.18		(1,500.00)		516.18
Stichers	910.54	750.00	(967.30)	36.50	729.74
Worship/Technology Fund	11,257.88		(519.54)	565.37	11,303.71
Youth Account	12,522.18	2,313.00	(2,083.16)	671.38	13,423.40
<b>Designated Funds Total</b>	<b>159,119.42</b>	<b>29,923.36</b>	<b>(31,685.42)</b>	<b>7,712.84</b>	<b>165,070.20</b>
		<i>Deposits-Increases</i>	<i>Decreases-Withdraw</i>		
Savings Balance (Borrowed)	(85.58)	10,076.64	(591.58)		9,399.48
<b>STIFIT Balance</b>	<b>159,033.84</b>	<b>40,000.00</b>	<b>(32,277.00)</b>	<b>7,712.84</b>	<b>174,469.68</b>



## 2023/2024 BUDGET COMPARE

January 2023 through December 2024

	<u>Jan - Dec 23</u>	<u>Jan - Dec 24</u>	<u>TOTAL</u> <u>Difference</u>
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
165 · General Fund	266,400.00	261,600.00	(4,800.00)
179 · Other Income	13,200.00	15,000.00	1,800.00
7405 · Bell Tower rental income	15,000.00	15,000.00	
<b>Total Income</b>	<u>294,600.00</u>	<u>291,600.00</u>	<u>(3,000.00)</u>
<b>Expense</b>			
<b>3001 · Program Expense</b>			
<b>3400 · Mission</b>			
3410 · General Presbyterian	8,000.00	8,000.00	
3425 · Theological Ed Fund	3,000.00	3,000.00	
3430 · Local Mission	15,640.00	15,160.00	(480.00)
<b>Total 3400 · Mission</b>	<u>26,640.00</u>	<u>26,160.00</u>	<u>(480.00)</u>
<b>3500 · Lifelong Learning</b>			
3505 · Youth Education	200.00	200.00	
3510 · Sunday School	1,000.00	1,000.00	
3520 · Vacation Bible School	3,500.00	3,500.00	
3521 · Children's Events / Supplies	225.00	225.00	
3530 · Youth Club	400.00	400.00	
3550 · Adult Education	360.00	360.00	
3500 · Lifelong Learning - Other	250.00	250.00	
<b>Total 3500 · Lifelong Learning</b>	<u>5,935.00</u>	<u>5,935.00</u>	
<b>3600 · Worship &amp; Music</b>			
3602 · Worship Expense	300.00	800.00	500.00
3610 · Music Program	100.00	100.00	
3615 · Copyrights	900.00	900.00	
3620 · Piano Tuning	980.00	980.00	
3665 · Organ Service/Repair	100.00	100.00	
3670 · Music Program Supplies	500.00	500.00	
<b>Total 3600 · Worship &amp; Music</b>	<u>2,880.00</u>	<u>3,380.00</u>	<u>500.00</u>
<b>3700 · Membership</b>			
3720 · New Member Expense	240.00	240.00	
3735 · Evangelism	450.00	450.00	
3760 · Supplies	720.00	929.00	209.00
<b>Total 3700 · Membership</b>	<u>1,410.00</u>	<u>1,619.00</u>	<u>209.00</u>
<b>Total 3001 · Program Expense</b>	<u>36,865.00</u>	<u>37,094.00</u>	<u>229.00</u>
<b>3100 · All Staff Expenses</b>			
<b>3110 · Salaries</b>			
3111 · Pastor's Salary	48,200.00	42,722.00	(5,478.00)
3111a · Pastor offset salary	4,740.00	4,892.00	152.00
3113 · Administrator's Salary	42,556.00	37,500.00	(5,056.00)
3117 · Music Director's Salary	15,849.00	16,357.00	508.00
3118 · Audio / Visual Staff salary	5,118.75		(5,118.75)
<b>Total 3110 · Salaries</b>	<u>116,463.75</u>	<u>101,471.00</u>	<u>(14,992.75)</u>



	<u>Jan - Dec 23</u>	<u>Jan - Dec 24</u>	<u>TOTAL</u> <u>Difference</u>
<b>3119 · Benefits &amp; Allowances</b>			
3120 · Pastors Housing	15,000.00	22,500.00	7,500.00
3130 · Pastors Auto	1,500.00	1,500.00	
3135 · Professional Expenses	2,400.00	2,400.00	
3141A · Pension/Medical	23,820.48	25,500.00	1,679.52
3143 · Church Administrator Coverage	15,161.28	14,700.00	(461.28)
<b>Total 3119 · Benefits &amp; Allowances</b>	<u>57,881.76</u>	<u>66,600.00</u>	<u>8,718.24</u>
<b>3155 · Other Expenses &amp; Substitutes</b>			
3150 · Employer Payroll Expenses	4,860.25	4,120.00	(740.25)
3161 · Pastor(Con't. Ed.)	1,000.00	1,250.00	250.00
3166 · Staff Continuing Education	250.00	250.00	
3167 · Pastor's Books	250.00	250.00	
3181 · Choir Director's Substitutue	200.00	200.00	
3183 · Organist's Substitutes	200.00	200.00	
3184 · Pulpit Supply	750.00	1,000.00	250.00
3312 · Personnel		250.00	250.00
<b>Total 3155 · Other Expenses &amp; Substitutes</b>	<u>7,510.25</u>	<u>7,520.00</u>	<u>9.75</u>
<b>Total 3100 · All Staff Expenses</b>	<u>181,855.76</u>	<u>175,591.00</u>	<u>(6,264.76)</u>
<b>3200 · Occupancy Expense</b>			
<b>3201 · Custodial &amp; Maintenance</b>			
3203 · Custodial Supplies	700.00	700.00	
3204 · Custodial Service	11,000.00	10,000.00	(1,000.00)
3206 · Snow Removal	5,000.00	5,000.00	
3207 · Lawn Maintenance	1,000.00	1,000.00	
3208 · Building Maintenance	10,000.00	12,000.00	2,000.00
3209 · Elevator Maintenance	2,280.00	2,700.00	420.00
<b>Total 3201 · Custodial &amp; Maintenance</b>	<u>29,980.00</u>	<u>31,400.00</u>	<u>1,420.00</u>
<b>3210 · Utilities</b>			
3211 · Natural Gas	7,000.00	6,500.00	(500.00)
3212 · Lincoln Electric	8,730.00	7,500.00	(1,230.00)
3213 · Telephone	2,220.00	3,420.00	1,200.00
3214 · Sewer & Water	1,620.00	1,620.00	
3215 · Garbage & Recycling	540.00	600.00	60.00
<b>Total 3210 · Utilities</b>	<u>20,110.00</u>	<u>19,640.00</u>	<u>(470.00)</u>
<b>3230 · Insurance</b>			
3231 · Workers Comp	600.00	600.00	
3233 · Casualty Insurance	9,000.00	10,800.00	1,800.00
<b>Total 3230 · Insurance</b>	<u>9,600.00</u>	<u>11,400.00</u>	<u>1,800.00</u>
<b>Total 3200 · Occupancy Expense</b>	<u>59,690.00</u>	<u>62,440.00</u>	<u>2,750.00</u>
<b>3260 · Office Expense</b>			
3264 · Office Supplies	1,200.00	1,200.00	
3265 · Computer & Program Expense	3,225.00	3,225.00	
3266 · Copy machine contracts	800.00	800.00	



	<u>Jan - Dec 23</u>	<u>Jan - Dec 24</u>	<u>TOTAL</u> <u>Difference</u>
3268 · Postage	650.00	650.00	
<b>Total 3260 · Office Expense</b>	<b>5,875.00</b>	<b>5,875.00</b>	
<b>3900 · Other Operational Costs</b>			
3309 · Banking, Treasurer, OnLine Fees	700.00	660.00	(40.00)
3313 · Deacons Expense Fund	300.00	300.00	
3317 · Per Capita	6,348.00	6,400.00	52.00
3320 · Web Hosting	230.00	240.00	10.00
3901 · Interest Expense - UBT Loan	943.00	600.00	(343.00)
8306 · Kitchen [NET]	1,793.24	2,400.00	606.76
<b>Total 3900 · Other Operational Costs</b>	<b>10,314.24</b>	<b>10,600.00</b>	<b>285.76</b>
<b>Total Expense</b>	<b>294,600.00</b>	<b>291,600.00</b>	<b>(3,000.00)</b>
<b>Net Ordinary Income</b>	<b>0.00</b>	<b>0.00</b>	<b>-</b>
<b>Net Income</b>	<b>0.00</b>	<b>0.00</b>	<b>-</b>



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 2024 PASTORAL TERMS OF CALL
 

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	2023	2024
<b>Effective Salary</b>	\$63,200.00	\$65,222.00
<i>Salary</i>	\$48,200.00	\$42,722.00
<i>Housing</i>	\$15,000.00	\$22,500.00
<b>Social Security Offset</b>	\$4,740.00	\$4,891.65
<b>Board of Pensions</b>	\$23,384.00	\$25,436.58
<b>Reimbursables</b>		
<i>Mileage</i>	\$1,500.00	\$1,500.00
<i>Professional Expenses</i>	\$2,396.00	\$2,400.00
<i>Books</i>	\$250.00	\$250.00
<i>Continuing Education</i>	\$1,000.00	\$1,000.00
<b><i>Proposed Increase</i></b>		3.2%

